

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

*** PROMOTIONS ***

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2 to P-5 levels**.
Gender parity in promotions was only met at the **P-2 (51.5%)** and **P-3 (50.6%) levels**.
Lowest proportion: **31.2%** (82 out of 263) at the **D-1 level**

*** PROMOTIONS ***

Promotions of women accounted for **46.4%** (58 out of 125) of all promotions to the **P-2 to D-2 levels**, **28.6%** (2 out of 7) to the **D-2 level** and **31.6%** (6 out of 19) to the **D-1 level**, and **50.5%** (50 out of 99) of promotions to the **P-2 to P-5 levels**.
Gender parity in promotions was only met at the **P-2 (50.0%)**, **P-3 (66.7%)**, and **P-5 (54.8%) levels**.
Lowest proportion: **28.6%** (2 out of 7) at the **D-2 level**

*** APPOINTMENTS ***

Appointments of women represented **45.2%** (5,190 out of 11,493) of all appointments from the **P-1 to the ungraded (UG) levels**, **26.4%** (130 out of 493) at the **D-1 level and above**, and **46%** (5,064 out of 11,004) at the **P-1 to P-5 levels**.
Gender parity in appointments was only met at the **P-1 (64.2%)** and **P-2 level (60.3%)**.
Lowest proportion: **26.3%** (31 out of 118) at the **D-2 level**

*** APPOINTMENTS ***

Appointments of women represented **51.4%** (54 out of 105) of all appointments from the **P-1 to the UG levels**, **40.0%** (2 out of 5) at the **D-1 level and above** and **52.0%** (52 out of 100) at the **P-1 to P-5 levels**.
Gender parity in appointments was met at the **P-2 (66.7%)**, **P-3 (58.6%)**, **P-5 (52.2%)**, and **D-2 (100%; 1 out of 1) levels**.
Lowest proportion: **33.3%** (1 out of 3) at the **D-1 level**

Data updated since A/65/334 was published

*** SEPARATIONS ***

6,516 staff in the professional and higher categories with appointments of one year or more separated out of a total of **28,849 staff**.
 Separations of women constituted: **40.2%** (2,622 out of 6,516) of all separations in the Professional and higher categories.

- o **24.5%** (153 out of 624) at the **D-1 level and above**
- o **41.9%** (2,469 out of 5,892) at the **Professional level (P-1 through P-5)**

Major causes of separation: Women constituted **42.9%** (1,592 out of 3,714) of appointments expirations, **41.4%** (441 out of 1,066) of resignations, and **29.6%** (273 out of 922) in Workforce constituted **42.9%** of total

